

DACUM Competency Profile for Certified Care Provider

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Primary caregiver is a caring, skilled health provider who assists people with daily care activities.

Duties		Tasks			
A	Maintain Professional Responsibility	A-1 Maintain C N A certification	A-2 Participate in continuing education classes	A-3 Submit annual fingerprint documentation	A-4 Maintain current CPR and first aid certification
		A-5 Advocate for patient	A-6 Attend mandatory inservices	A-7 Demonstrate (annual) skill competencies	A-8 Orient and precept new employees
		A-9 Precept nursing assistant students			
B	Maintain Environmental Safety	B-1 Maintain standard precautions	B-2 Conduct safety rounds	B-3 Position call bells/phone/TV	B-4 Answer call lights
		B-5 Monitor patient in postural support	B-6 Maintain proper body mechanics	B-7 Inspect/report faulty equipment	B-8 Participate in drills and checks
C	Monitor/Report Patient Condition	C-1 Receive assignment	C-2 Receive report	C-3 Monitor vital signs	C-4 Report abnormal vital signs
		C-5 Report change of level of consciousness	C-6 Report change in mobility status	C-7 Report abnormal skin conditions	C-8 Report change in bowel and bladder patterns
		C-9 Report weight change	C-10 Report refusal of medical/nursing care	C-11 Report unusual occurrences	
D	Perform Daily Living Activities	D-1 Assist with sensory devices	D-2 Assist with bowel and bladder elimination	D-3 Assist with/provide oral care to the resident	D-4 Assist/or feed the resident
		D-5 Assist/or bathe the resident	D-6 Provide skin care	D-7 Assist/or shave the resident	D-8 Assist/or dress the resident
		D-9 Provide peri-care to the resident	D-10 Administer backrubs/massage		
E	Monitor Nutritional Needs	E-1 Identify food likes and dislikes	E-2 Monitor prescribed diet	E-3 Monitor fluid restrictions	E-4 Report change in ability to swallow
		E-5 Report change in appetite	E-6 Report change in nutritional status	E-7 Identify cultural food preferences	

F

Perform Procedures

F-1 Perform admission procedures	F-2 Orient patient to environment	F-3 Orient patient/families to facility policies and procedures	F-4 Position and reposition resident
F-5 Perform transfers to and from bed	F-6 Make beds	F-7 Assist licensed personnel with procedures	F-8 Assist with ancillary/rehabilitation staff
F-9 Perform foley cath care	F-10 Perform bowel and bladder training	F-11 Collect/handle specimens	F-12 Assisting with recreational activities
F-13 Apply/monitor pulse oximetry	F-14 Empty & measure foley catheter output	F-15 Assist family with behavioral management of resident	F-16 Perform discharge procedures

F-17 Perform post mortem care

G

Perform Treatments

G-1 Apply postural supports	G-2 Assist with restorative devices	G-3 Perform range of motion	G-4 Assist to ambulate
G-5 Apply/remove Ted hose	G-6 Apply/remove pneumatic boots	G-7 Assist with whirlpool therapy	G-8 Apply heating/cooling measures
G-9 Administer non-medicated enemas	G-10 Assist with Sitz bath	G-11 Apply/remove Ace bandages (e.g. non-medicated)	G-12 Administer glycerin suppository

G-13 Perform ostomy care

H

Document Nursing Care

H-1 Document vital signs	H-2 Document change of conditions/behavior	H-3 Document fluid and nutritional intake	H-4 Document skin conditions
H-5 Document postural support	H-6 Document ADL's activities of daily living	H-7 Document ambulation	H-8 Document bowel and bladder training
H-9 Document nursing procedures/treatments	H-10 Document output (e.g. emesis, stool, urine)	H-11 Document height and weight	H-12 Document patient refusal of care

H-13 Document unusual occurrences

Future Trends and Concerns

- Aging population
- Change in work ethic toward less commitment
- Confidentiality
- Cross training to multiple job roles
- Decreasing dedication
- Decreasing resources
- Emerging roles of workers
- Expanding responsibilities
- Freezing wages
- High employee turnover
- Increased acuity
- Increased cost
- Increased cultural awareness
- Increased regulations
- Increased work load
- Increasing workforce who speak English as second language
- Job security
- Lack of recognition
- Legal issues
- Multilingual
- Resistant strains
- Safety
- Short staffing
- Shorter length of stay
- Staff to patient ratios

General Knowledge and Skills

- Anatomy and physiology
- Aseptic technique
- Assessment skills
- Body mechanics
- Computer skills
- CPR/obstructed airway
- Cultural awareness
- Decision-making
- Hazardous waste handling
- Institution policies and procedures
- Interpersonal skills
- Leadership skills
- Math skills
- Medical terminology
- Non-verbal communication
- Nutrition
- OBRA regulations
- OSHA regulations
- Problem solving skills
- Stress management
- Teaching skills
- Team member
- Technical skills
- Time management
- Verbal communication
- Written communication

Tools, Equipment, Supplies, Materials

- Adaptive equipment
- Addressograph
- Air mattress
- Apnea monitor
- Bed pans
- Bed scales
- Bed, bath linens
- Bedside commode
- Bedside table
- Call bell
- Camera
- Cardiac chair
- Chart forms
- Computer skills
- Crash cart
- Crutches
- Donut cushion
- Drainage bags
- Drainage tubes
- Dressing supplies
- Egg crate mattress
- Flashlight
- Foot cradle
- Gait belt
- Geri chair
- Graduated measures
- Gurney
- Hell protectors
- Hoyer lift
- Ice bags
- Incentive spirometer
- IV pole
- Kardex
- Lotions
- Lubricants
- Manual resuscitation bag
- Mittens
- Name tags
- Occlusion clamp
- Oral suction
- Orthopedic equipment
- Ostomy equipment
- Oxygen equipment
- Personal care items
- Pillows
- Pneumatic boots
- Procedure manuals
- Prosthetics
- Protective wear
- Pulse oximeter
- Raised toilet seats
- Razors
- Respiratory equipment
- Restraints
- Saddle cushions
- Safety pins
- Sheep skin
- Shower chairs
- Side rail protectors

- Side rails
- Sitz bath
- Specimen collection container
- Sphygmomanometer
- Stand scale
- Stethoscope
- Tape
- Tape measure
- Telephones
- Thermometers
- Transfer board
- Uniforms
- Urinal
- Walkers
- Watches
- Water mattress
- Wheel chair
- Whirlpool

Workers Characteristics

- Acceptive
- Assertive
- Caring
- Common sense
- Compassion
- Concern
- Considerate
- Cost-conscious
- Dedicated
- Dependable
- Disciplined
- Empathetic
- Ethical
- Flexible
- Friendly
- Gentle
- Good listener
- Good mental health
- Good personal hygiene
- Good physical health
- Handle aggressive behavior
- Honest
- Kind
- Multi-skilled
- Non-judgmental
- Nurturing
- Organized
- patient
- Patient advocate
- Physical health
- Positive
- Professional
- Respectful
- Responsible
- Self-motivated
- Sense of humor
- Team player
- Tolerant
- Trustworthy

Workers Characteristics

- Understanding

