



# Getting It\* Done

VOLUME **6**  
NUMBER **2**

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## With the **Health Care Initiative** **Regional Health Occupations Resource Centers**

### **Health Initiative Adjunct Faculty Online Registry Goes Live**

Most nurses can recall a pivotal interaction with a nursing faculty member who provided guidance at a critical moment during their nursing program and helped them to progress along their path to professional nursing. The role of the nursing instructor is key to producing the next generation of nurses. The teaching role is rewarding and professionally gratifying as the instructor fosters the development of future generations of nurses. All nurses are part teachers in their interactions with staff, patients, and families. Although there are now many more options for professional growth for nurses, some with more fiscal rewards, the role of nursing instructor maintains its luster and beckons nurses with a desire to mold future nurses.

Recent efforts in California have focused energy and funding on expanding the production of Registered Nurses to meet the continuing nursing shortage. The California community colleges have been instrumental in rising to meet the challenge. Funding challenges, clinical placement sites, and retention have been addressed to increase graduation rates. Program expansion cannot proceed without adequate numbers of qualified faculty to fill the newly created slots for nursing faculty in

the expanded nursing programs. The lack of faculty is an extremely important factor limiting the ability of the colleges to increase production of nurses.

The Health Initiative, in collaboration with California State University Dominguez-Hills, has developed and continues to host an online faculty resource/recruiting website at [www.nurseedregistry.net](http://www.nurseedregistry.net). This website is a continuation of a previously developed nurse education

*Continued on back.*



**"The teaching role is rewarding and professionally gratifying as the instructor fosters the development of future generations of nurses."**



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# **Pediatric Emergency Assessment, Recognition, & Stabilization (PEARS) Course in LA**

## **A New Home for the Central Valley Regional Health Occupations Resource Center**

The Statewide Health Care Initiative is pleased to announce that College of the Sequoias has won a competitive grant from the California Community College Chancellor's Office to become the Central Valley home of the Regional Health Occupations Resource Center. College of the Sequoias is centrally located in the Central Valley – about an hour north of Bakersfield and 45 minutes south of Fresno – in Visalia, a small, active community near the base of the Sierra foothills. College of the Sequoias has become a hub of activity for allied health education and training.

Currently, the college offers several programs: RN, LVN to RN Bridge, Emergency Medical Technician, Certified Nursing Assistant, Pharmacy Tech, Phlebotomy Technician and Health Care Interpreter. A Physical Therapy Assistant program will begin classes in August 2009.

“We are thrilled to have RHORC join our campus,” said Cindy DeLain, COS' Dean of Nursing, Allied Health and Physical Education. “We are growing our allied health programs, and currently have a new allied health-nursing building under construction. It is an honor and privilege to be the new host college for RHORC.”

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In December 2007 the American Heart Association (AHA) introduced a new certificate course called **Pediatric Emergency Assessment, Recognition, and Stabilization (PEARS)** for health-care providers who infrequently see critically ill or injured children but may care for pediatric victims at risk of cardiopulmonary distress. This course teaches early intervention to stabilize the child and contact the next level of care early, prior to cardiac or respiratory arrest.

In spring 2008 LA-RHORC Interim

Director Julie Hughes-Lederer experienced the unthinkable with the accidental death of her adult son Thomas. A longtime pediatric nurse and professor she felt highly motivated to spare others the impact of the grief and sorrow which accompanies the death of a child. Supported by funding from an Economic and Workforce Development Program Strategic Statewide Initiative Hub Grant a pilot program was developed to plan, coordinate and implement PEARS.

After much planning and effort LA RHORC , partnering with Children's Hospital Los Angeles and the American Heart Association, made California

history in June 2008 with the first 5 hr. **PEARS Instructor Orientation** course for 16 PALS certified healthcare provider participants. Two weeks later these newly trained PEARS instructors applied their knowledge and conducted the first LA County 8 hr. **PEARS Provider Certification** course for 24 participants from diverse agencies including LA Unified School District, Knott's Berry Farm and Disneyland Health Services, Santa Anna, East Los Angeles, Glendale and Mt San Antonio community colleges, Presbyterian Intercommunity, White Memorial, Sharp (Grossmont), CHLA hospitals and other agencies.

Four additional Provider Courses are scheduled within the next 4 months throughout LA County. Grant funding enables the courses to be conducted at a reduced cost to participants in hopes of promoting attendance and providing valuable feedback to the AHA.

A major project outcome is to provide guidance and support in sharing a template for replication of fee-based PEARS Instructor Orientation and

PEARS Certification courses in hopes that other partners/agencies will conduct future courses in a time saving, cost effective manner and rapid geographic expansion of PEARS Certification

throughout the state and the nation will occur.

For further information please contact Julie Hughes-Lederer at [Jhughes-lederer@mtsac.edu](mailto:Jhughes-lederer@mtsac.edu).



## **PEARS**

**...for healthcare providers who infrequently see critically ill or injured children but may care for pediatric victims at risk of cardiopulmonary distress...**

# RHORC Center Updates



**North/Far North RHORC**  
*Linda Zorn, Director*

Two new programs have been developed in the North Far North Region with RHORC assistance:

1. Butte College Human Services Program, first class to be offered Fall 2008; and
2. At Cosumnes River College, Pharmacy Technician, first class Fall 2008 with 34 students.

Butte College RHORC is continuing the sponsorship of two allied health workgroups in the Sacramento region to address workforce shortage issues:

1. Diagnostic imaging – goal is to establish a diagnostic medical sonography program in the Sacramento area; and
2. Laboratory services – two consultants have been retained to work with Folsom Lake College in the development of a Phlebotomy program and a Medical Laboratory Technician Program.

Hub activities include:

1. Cosumnes River College – Surgical Technology Project;
2. Simulation Users Group Meeting October 2008; and Duplication and distribution of curriculum CD's – 3447 for FY 07-08.

CTE Hub activities:

1. Career pathway development and out-reach activities;
2. MLT and imaging activities; and
3. Representation at regional, statewide and national meetings.

For additional information contact Linda Zorn, RHORC Director, [ZornLi@butte.edu](mailto:ZornLi@butte.edu).



**San Diego/Imperial RHORC**  
*Ann Durham, Director*

The San Diego/Imperial RHORC reports on three projects in the region:

1. A new grant application for a second two-year SB70/REGIONAL ALLIED HEALTH SCIENCE INITIATIVE (RAHSI) was funded and work began in June 2008. Twenty-two schools in the project are including Medical Biology in their science offerings and working to establish a common-core school curriculum for physiology;
2. The RHORC in concert with the Welcome Back Center is working with the California Dental Association Foundation on the development of an Accelerated Dental Hygienist program for internationally trained dentists. Project plans are underway to offer an initial course to 18 participants in a program being planned for Fall 2009; and
3. Grant applications have been submitted to various sources to seek financial support

for the Welcome Back Center in Imperial Valley both for sustainability and to enable extra staff to be appointed to expand services in this rural area. Imperial Valley Community College and local healthcare organizations are working with the RHORC to explore the feasibility of replicating the accelerated ADN program for internationally trained MD's.

For more information contact Ann Durham, RHORC Director, at [Ann.Durham@gcccd.edu](mailto:Ann.Durham@gcccd.edu)



**Los Angeles County RHORC**  
*Julie Hughes-Lederer, Int. Director*

Los Angeles Region 7 RHORC at Mt. San Antonio College is actively moving forward on focus areas of allied health workforce development, diversity, simulation, pediatrics and geriatrics.

Funding has been approved for a no-cost extension of the **LA Welcome Back Program by The California Endowment through Spring 2009**. Activities focus on institutionalization of services/courses as fee based via contract/community education at regional community colleges.

The LA RHORC is working on an **EWD IDRC funded for \$500,000** over a two year period for formulation of a six campus San Gabriel-Foothill Association of Community Colleges (SanFACC) Simulation Collaborative. The work plan includes hands-on training workshops for faculty and technicians along with the development of curriculum for a technician training course.

Two simulation presentations were given at the METI Western Regional HPSN Conference in San Francisco on Aug. 15: "Chemical Disaster Drill: Use of Simulation and EMS Agencies" and "SanFACC Regional Collaborative." Power points are available on METI website [www.meti.com](http://www.meti.com).

The LA RHORC is serving on the **Comprehensive Clinical Placement System Advisory Board hosted by Los Angeles Nursing Resource Center (LANRC)**. This group is also developing a regional hospital orientation for student placement rotations.

Participation in the **California Healthcare Workforce Data Clearinghouse focus group session held in Ontario** provided the opportunity to give input into designing a user-friendly customer oriented central repository of healthcare workforce and educational data which will serve as the state's central source of data.

For more information contact Julie Hughes Lederer at [Jhughes-lederer@mtsac.edu](mailto:Jhughes-lederer@mtsac.edu).



**South Bay Region RHORC**  
*Matthew Grayson, Director*

The Mission College RHORC is working closely with Psychiatric Technician faculty from across the state to finalize a Psychiatric Technician model curriculum. The project should be completed during the Fall 2008 semester.

Mission College is sponsoring an **IV Therapy Blood Withdrawal Certificate Course for LVN's January 5-9, 2009**.

Another program of current interest to the Interior Bay RHORC is the **Medical Laboratory Technician**. Recently enacted licensing of the MLT by the Dept. of Health Service is allowing community colleges to begin development of MLT programs. Matt Grayson, RHORC Dir, is coordinating activities of the statewide MLT Expansion Group whose purpose is to provide coordination for colleges interested in opening MLT programs. The project began in July, 2008.

For further information contact Matt at the Interior Bay Region RHORC at [matthew\\_grayson@wvm.edu](mailto:matthew_grayson@wvm.edu) to join.



**Orange/Inland Empire RHORC**  
*Mary O'Connor, Director*

The focus for the RHORC Region 8 at Golden West College for 2008-09 is **faculty development and classes to meet industry need**.

Two Preceptor Instructor courses have been completed with two more scheduled for this fall. Three one-day workshops for **Creative Teaching Strategies** with Michele Deck are scheduled for January 20, 21, and 22, 2009. **The 13th Annual Health Occupations Educator Institute is scheduled for April 20-22, 2009 in Santa Ana. Critical Care Nursing and Telemetry courses** continue with fall and spring courses planned. RHORC 8 is coordinating the statewide RN Student Success Advisor group to **share best practices and provide networking opportunities**.

The **Clinical Placement grant awarded to RHORC 8 through the Chancellor's Office is now completed**. The website is up and running with the newly formed Inland Empire Consortium taking over the management of the system.

The **Certified Nursing Assistant (NATAP) curriculum revision project** will commence this fall with projected completion in spring 2009. RHORC 8 Advisory meetings for both Orange County (OC) and the Inland Empire (IE) are scheduled for September, January and May. **The Regional Testing Center processed a total of 11,813 CNA written, oral and manual skills exams for 2007-08**.

For more information contact Mary O'Connor, RHORC Director at [ocannon@gwc.cccd.edu](mailto:ocannon@gwc.cccd.edu).



**Interior Bay RHORC**  
*Janey Skinner, Director*

The Interior Bay RHORC is experiencing growth in several projects.

Our partnership with Laguna Honda Hospital to **train "restorative nurse assistants"** expanded to include a second employer, Kindred Healthcare, with support from the SEIU-UHW & Joint Employer Education Fund.

RHORC, CCSF and Kaiser Permanente co-sponsored a training of Healthcare Interpreting faculty and industry partners in May, to **launch new interpreter certificate programs** across California.

We are proud to note that the **San Francisco Welcome Back Center, launched by this RHORC seven years ago, was recognized as a finalist in the 2008 Innovations in Government Award** from the Harvard University Ash Institute for Democratic Governance and Innovation.

For more information contact Janey Skinner, RHORC Director at [rhorc@ccsf.edu](mailto:rhorc@ccsf.edu).



**South Coast RHORC**  
*Marsha Roberson, Director*

It's challenging enough to recruit new faculty, but particularly difficult to retain them.

Based upon this need, the RHORC is conducting an **Adjunct Faculty Stayers' Survey** to identify what factors contribute to faculty remaining in their jobs, so that these factors can be maximized and replicated.

Additionally, it was recognized that expert clinicians need more guidelines and preparation to readily transition into their role as clinical faculty, so the **Clinical Faculty Academy** was brought to Ventura 8/11 & 8/12/08. The 40 participants provided excellent evaluations, while wait-listed nurses will be accommodated when this Academy is provided in Santa Barbara 1/12 & 1/13/09. We're exploring replicating this project in N. CA. and as needed elsewhere in the state.

To assist four colleges with their implementation of simulation equipment, site visits were conducted by Dr. Michael Seropian of SimHealth in Ventura and Santa Barbara; additional site visits are being planned for Antelope Valley and San Luis Obispo.

A future workshop, the **American Heart Association's Pediatric Emergency Assessment, Recognition, and Stabilization (PEARS) Program**, is scheduled 12/5/08 in partnership with Community Memorial Hospital, Ventura and the L.A. RHORC. Targeted for those who work with children (EMTs, Paramedics, LVNs, RN, MDs, etc.), but who do not require a PALS course.

For more information, please contact Marsha Roberson, RHORC Director at [roberson@sbcc.edu](mailto:roberson@sbcc.edu).

# A New Home for the Central Valley Regional Health Occupations Resource Center

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College of the Sequoias began in 1926 as Visalia Junior College. Today, the college serves about 13,000 students per semester and offers more than 100 degree and certificate programs to a diverse population (44 percent Hispanic, 36 percent Caucasian, 11 percent other, 5 percent Asian and 4 percent African-American). College of the Sequoias is the largest public college in Tulare and Kings Counties, and it employs more than 700 people, including 165 full-time faculty members and 385 part-time faculty.

Remaining a true "community" college, College of the Sequoias also maintains a farm in western Visalia and a satellite center in the city of Hanford. Soon, the expanded Hanford

Center – scheduled to open in 2009 – will be the main center for vocational education and training. The college maintains ongoing collaborations with the Tulare County Office of Education, the Workforce Investment Board, the Visalia and Tulare County economic development agencies, and many other local corporations and agencies. In addition, COS President Bill Scroggins is an active member of Central Valley Higher Education Consortium, which builds general-education articulation agreements with University of California and California State University schools to ensure students ease of transfer to four-year colleges.

College of the Sequoias affirms its mission is to help a diverse student

population achieve their educational/transfer objectives and to advance the economic growth and global competitiveness of business/industry within the region. Having the RHORC on campus strengthens this commitment while serving the health-care sector. College of the Sequoias' RHORC will undoubtedly be bringing new and innovative programs to the Central Valley.

"The Region 5 RHORC at College of the Sequoias will achieve outstanding service delivery to regional colleges and healthcare providers throughout the region," DeLain said. "We look forward to many great things."

For more information on The Central Valley RHORC at College of the Sequoias, please call: 559-737-6266.

## Regional Health Occupations Resource Centers

### NORTH/FAR NORTH RHORC

#### Butte College

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### INTERIOR BAY RHORC

#### City College of San Francisco

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Fax: 415-452-5203  
Email: rhorc@ccsf.edu

### SAN DIEGO/IMPERIAL RHORC

#### Grossmont College

**Director: Ann Durham, MSN, FNP, Esq.**  
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Phone: 619-644-7057  
Fax: 619-644-7058  
Email: Ann.Durham@gcccd.edu

### CENTRAL RHORC

#### College of the Sequoias TBA

### SOUTH BAY RHORC

#### Mission College

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Email: matthew\_grayson@wvm.edu

### LOS ANGELES COUNTY RHORC

#### Mt. San Antonio Community College Int. Director: Julie Hughes-Lederer, MSN, RN

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Fax: 909-468-4093  
Email: jhughes-lederer@mtsac.edu

### ORANGE/INLAND EMPIRE RHORC

#### Golden West College

**Director: Mary O'Connor, RN, MSN**  
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### SOUTH COAST RHORC

#### Santa Barbara City College

**Director: Marsha Roberson, RN, MN**  
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Fax: 805-963-7222  
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### Health Care Website:

<http://www.healthoccupations.org>

### Director: Jim Comins

Phone: 916-558-2569  
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## Health Initiative Adjunct Faculty Online Registry Goes Live

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registry, but has received considerable enhancements and upgrades. Registered employer users may post job announcements and prospective teachers may post resumes. The primary aim is to provide a web-based forum to allow employers and interested faculty to connect with each other to place faculty in open positions.

The site offers a faculty recruiting video and a variety of resources for faculty. Including:

1. The New Faculty Resource Kit;
2. BRN Requirements for becoming faculty;
3. Additional faculty resources;
4. A Job Description for Nursing Faculty based on a DACUM Job Analysis; and
5. Links to faculty preparation curricula online.

Other features will be added as user requirements change.

There are resources for both employers and job seekers. The website is a secure and user-friendly portal. Job seekers are able to create their own profile, upload their resume, cover letter, edit and replace the materials anytime. Job seekers are able to apply for a position online, and search our database for the new job openings. All materials are password protected.

Employers can post job announcements online and develop a "Resume Bank" of prospective applicants, and faculty can develop a "Jobs Basket" for their later use.

The website can be found at its URL, [www.nurseedregistry.net](http://www.nurseedregistry.net) or by link from the State Health Occupations website at [www.healthoccupations.org](http://www.healthoccupations.org).

For further information or comment, please contact Jim Comins, the EWD Health Initiative Director at [cominsj@scc.losrios.edu](mailto:cominsj@scc.losrios.edu).



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