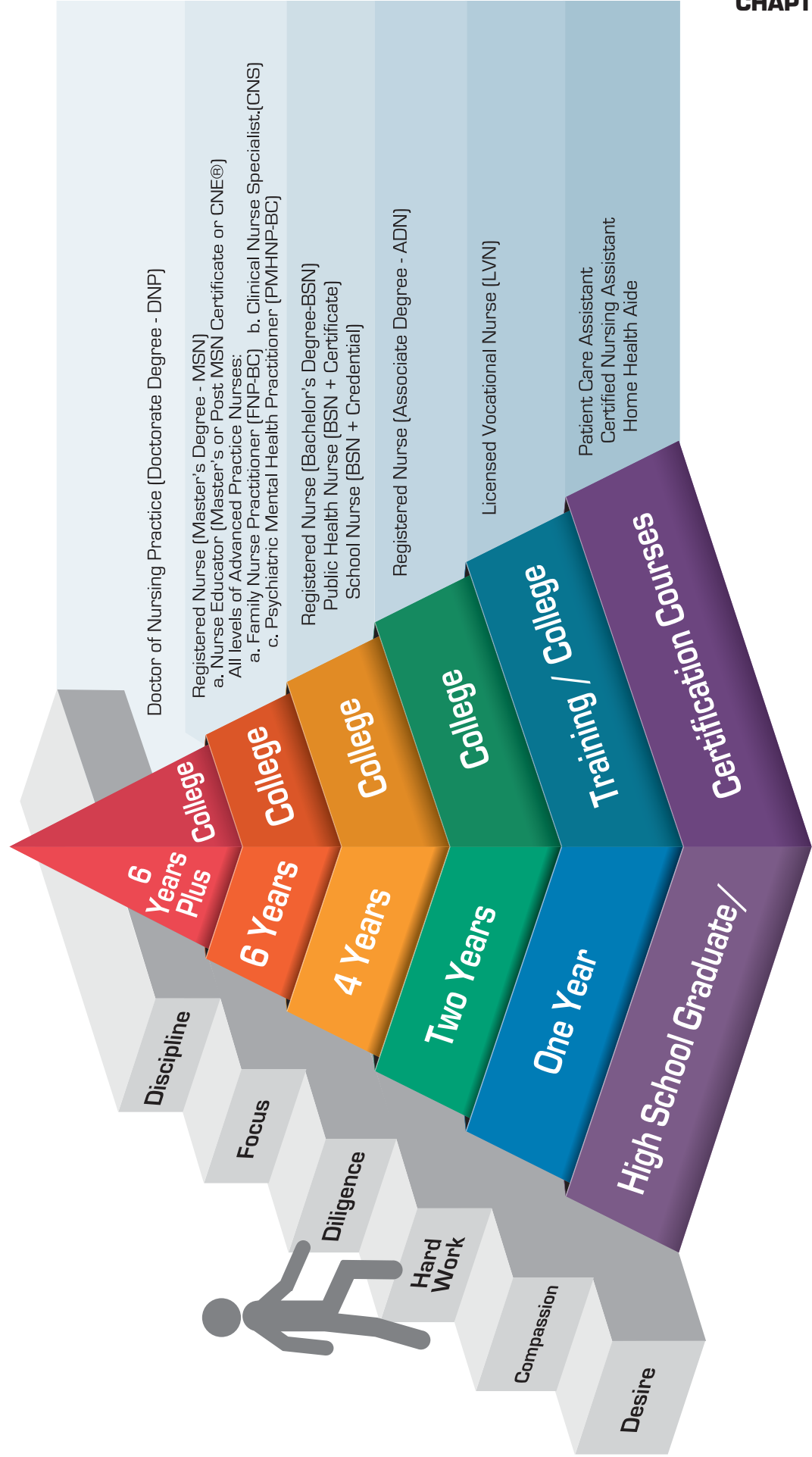


Nursing Career Pathways



Patient Care Assistant/Technician (PCA/PCT)

Job Description: Assist the elderly, convalescents, or persons with disabilities with daily activities of living at the person's home. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals.

Educational Requirements: High school diploma and/or other training/on-the-job-training.

Salary Range: \$23,570 to \$37,240 per year*



For Additional Information:

QR Code:

<https://www.onetonline.org/link/summary/39-9021.00#>

Video Link:

<https://www.youtube.com/watch?v=hgO1dIKLYiY>

Certified Nurse Assistant (CNA)

Job Description: Provides basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Place of work may be in patient's home and/or at a long term care facility or hospital.

Educational Requirements: Be at least 16 years old and have a high school diploma, or GED, have some post-secondary nursing instruction. After training students are then required to pass an examination for their state certification. Must apply for a state certificate from the California Department of Public Health.

Salary Range: \$26,870 to \$50,070/per year*



For Additional Information:

QR Code:

<http://www.bls.gov/ooh/healthcare/nursing-assistants.htm>

Video Link:

<https://www.youtube.com/watch?v=fRjNpJxnjYo>

Home Health Aide (HHA)

Job Description: Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

Educational Requirements: Must be a CNA prior to Home Health Aide Training. Training is a short course of approximately 54 hours (both lecture and skill lab training). Must apply for a state certificate from the California Department of Public Health.

Salary Range: \$23,360 to \$30.150/per year*



For Additional Information:

QR Code:

<https://www.onetonline.org/link/summary/31-1011.00>

Video Link:

https://www.youtube.com/watch?v=y_AyWpdXW5o

Licensed Vocational Nurse (LVN)

Job Description: Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. LVNs may work under the supervision of a registered nurse or physician, depending on the clinical setting. State licensing required.

Educational Requirements: High School Diploma or GED required. Some prerequisite courses in anatomy, physiology and math may be required prior to admission. Training must be taken at a state approved community college, vocational training or adult school and requires one year or 3 semesters of education and training.

Salary Range: \$43,520 to \$64,770/per year*



For Additional Information:

QR Code:

<http://www.bls.gov/ooh/healthcare/licensed-practical-and-licensed-vocational-nurses.htm>

Video link:

<https://www.youtube.com/watch?v=eTwzPRJEfN8>

Registered Nurse (ADN & BSN)

Job Description: Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. State licensing required. Must pass a national exam and state licensing is required.

Educational Requirements: RNs must be licensed to practice in California by the State Board of Registered Nursing (BRN). To take the licensing examination, an applicant must have completed an Associate (2 year) or Bachelor's (4 year) degree in nursing.

Salary Range: \$67,220 to \$163,830/per year*



For Additional Information:

QR Code:

<http://www.bls.gov/ooh/healthcare/registered-nurses.htm>

Video Link:

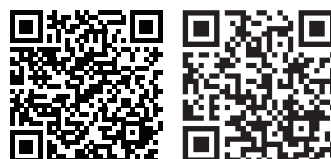
<https://www.youtube.com/watch?v=4pelFulusSk>

Public Health Nurse (PHN)

Job Description: Registered nurses (BSN) who hold a public health nurse certification work within a community to improve the health of the people who reside in that community. Common places of employment are county or state departments of health/public health, correctional facilities, or in community health clinics. They focus primarily on improving health outcomes, prevention interventions and safety issues in the workplace. They also provide disaster relief and help communities prepare for natural disasters.

Educational Requirements: Possession of a baccalaureate or entry-level master's degree in nursing from a nursing school which includes course work in public health nursing and includes a minimum of 90 hours of supervised clinical experience in a public health setting(s). Special certification required from the Board of Registered Nursing.

Salary Range: \$60,000 to \$98,000/per year*



For Additional Information:

QR Code:

<https://explorehealthcareers.org/career/nursing/public-health-nurse/>

Video Link:

<https://www.youtube.com/watch?v=petGOVWwjiU>

School Nurse

Job Description: A specialized practice in nursing which protects and promotes student health and well-being in a school setting. The school nurse also implements strategies that promote student and staff health and safety.

Educational Requirements: Prerequisites to this specialty in nursing is possession of a baccalaureate degree in nursing, Community or Public Health coursework or certificate, and a course in research, counseling and special education. Number of units and course requirements vary by college for this credential, but most work can be completed within a year.



Salary Range: \$55,000 to \$92,000 depending on experience*

For Additional Information:

QR Code: <http://www.nursesource.org/school.html>

Video Link: <https://www.youtube.com/watch?v=-tCg7Xf-HtU>

Registered Nurse – Certified Nurse Educator (CNE)

Description: Responsible for training future nurses by demonstrating and teaching patient care in a classroom and/or clinical setting. Delivers course work, assignments and facilitates classroom discussions. May also be involved in nursing research at leading academic institutions. There is now additional options for this specialty area: Certified Academic Clinical Nurse Educator and Certified Nurse Educator through the National League for Nursing.

Educational Requirements: Master's degree in Nursing Education or Post MSN Certificate or Certified Nurse Educator - CNE®)



Salary Range: \$43,420 to \$152,000*

For Additional Information:

QR Code:

<http://www.nln.org/Certification-for-Nurse-Educators>

Video Link:

<https://www.youtube.com/watch?reload=9&v=3666k68hynl>

Registered Nurse – Advanced Practice (APRN)

Description: Most advanced nursing roles require a master's degree that encompasses theory and clinical training to address a specific area of nursing. Students must meet all the requirements for graduate level coursework before admissions to the specialty nursing program which vary slightly by college. However this education and training can usually be completed within two years.

A. Family Nurse Practitioner (FNP-BC)

Job Description: Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and X rays. May prescribe medication. FNP's are needed most in rural settings (clinics) which serve clients from diverse cultural backgrounds.



Salary Range: \$110,000 to \$140,000/per year*

For Additional Information:

QR Code: <http://www.bls.gov/oes/current/oes291171.htm>

Video Link: www.youtube.com/watch?v=qeOh21DiaL4

Registered Nurse – Advanced Practice (APRN) (continued)

B. Clinical Nurse Specialist (CNS)

Job Description: Plan, direct, or coordinate the daily patient care activities in a clinical practice. Ensure adherence to established clinical policies, protocols, regulations, and standards.



Salary Range: \$65,000 to \$150,000*

For Additional Information:

QR Code: http://explorehealthcareers.org/en/Career/82/Clinical_Nurse_Specialist

Video Link: <https://www.youtube.com/watch?v=XeRPuo7ai50>

C. Psychiatric Mental Health Nurse Practitioner (PMHNP-BC)

Job Description: Provides advanced nursing care for patients with psychiatric disorders. May also provide psychotherapy under the direction of a psychiatrist.



Salary Range: \$67,220 to \$163,830*

For Additional Information:

QR Code: <http://www.onetonline.org/link/summary/29-1141.02>

Video Link: <https://www.youtube.com/watch?v=zaRcjCLc5rE>

Doctor of Nursing Practice (Doctorate Degree – DNP)

Job Description: The Doctor of Nursing Practice (DNP) is a doctoral degree to prepare nurses for advanced nursing practice roles. The DNP provides expanded knowledge through the formulation and interpretation of evidence-based practice. The DNP prepares the graduate for multiple roles including health policy development, leadership, administration, advanced clinical practice, and information technology in an environment of inter-professional collaboration. (As defined by the American Nurses Association, 2016)

Educational Requirements: A post-master's DNP can typically be earned in one or two years full time. A post-BSN DNP degree can be earned in three or four years full time. Many DNP programs have part-time/online options that allow flexibility for nurses who continue to work.

Salary Range: There are a number of different factors that will influence the average salary of someone with a DNP degree. Some of these factors include the area of specialization, the employer, years of experience and geographical location. Salary is similar to APRNs.

Salary Range: \$110,000 to 145,991*



For Additional Information:

QR Code: Not available

Video Link: <https://www.youtube.com/watch?v=anPzMPCUG90>

*Source: National Center for O*NET Development – California/Fresno 2020 wage data.

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