



Module Two

Role Model



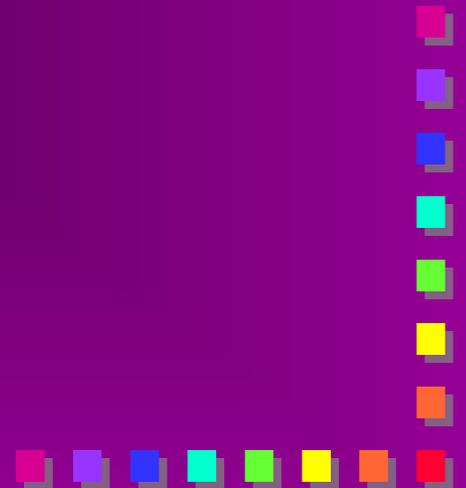
Module 2: Role Model

- Role Modeling is a process in which an individual identifies with and assumes the values and behaviors of another person that ultimately results in behavior modification that is usually permanent. (Bidwell & Braswell)



Role Model

- Demonstrates by example how competent staff perform their job
- Attributes include
 - Clarity
 - Consistency
 - Openness
 - Communicativeness
 - Specificity
 - Accessibility



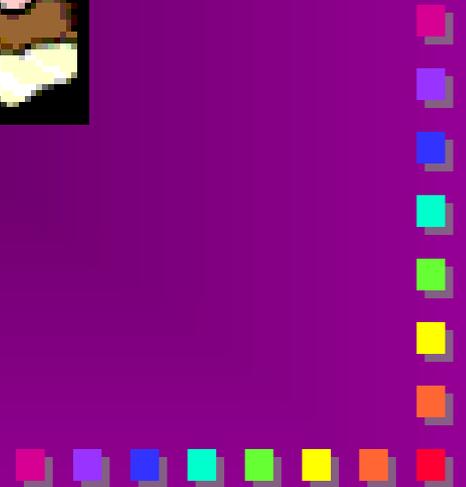
Role Model

- Provides competent patient care.
 - Examples:



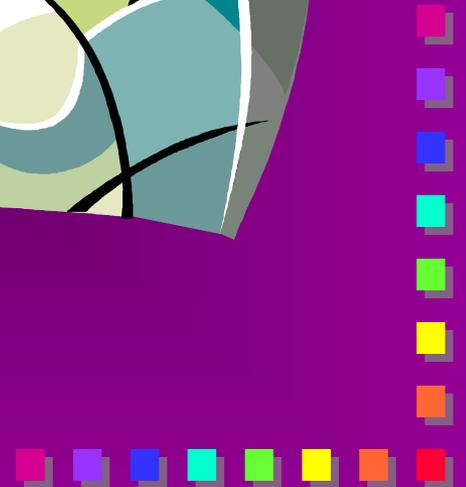
Role Model

- Maintains current practice.
 - Examples:



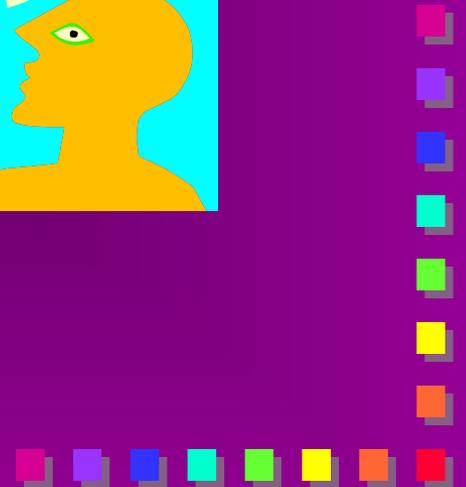
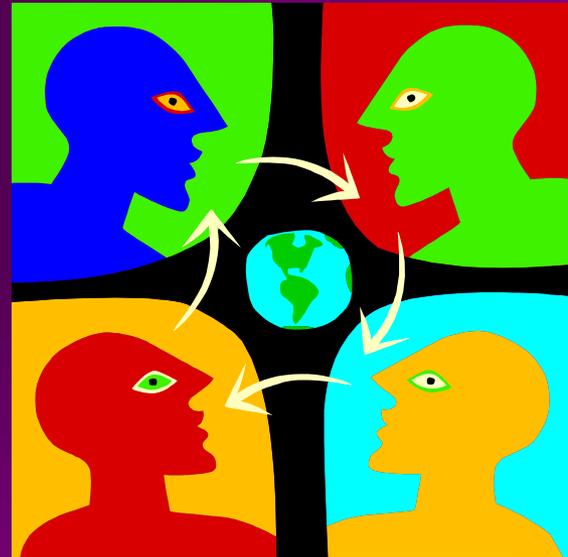
Role Model

- Participates in unit governance
 - Examples:



Role Model

- Serves as resource person.
 - Examples:



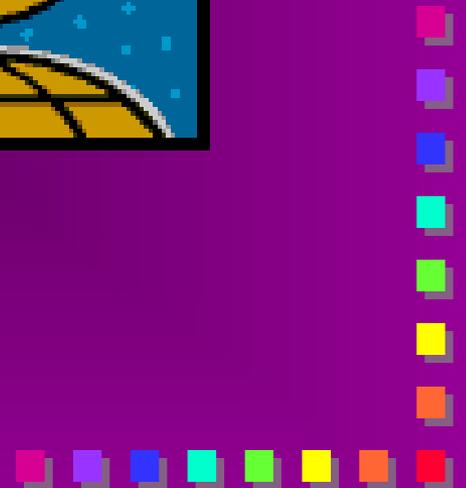
Role Model

- Maintains effective working relationships with all members of the healthcare team.
 - Examples:



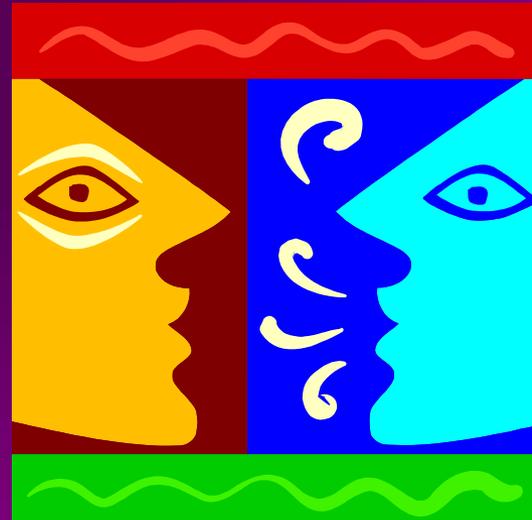
Role Model

- Demonstrates time management and organizational skills.
 - Examples:



Role Model

- Promotes effective communication.
 - Example:

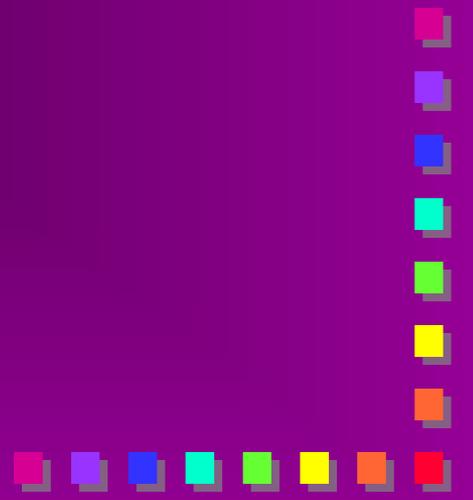
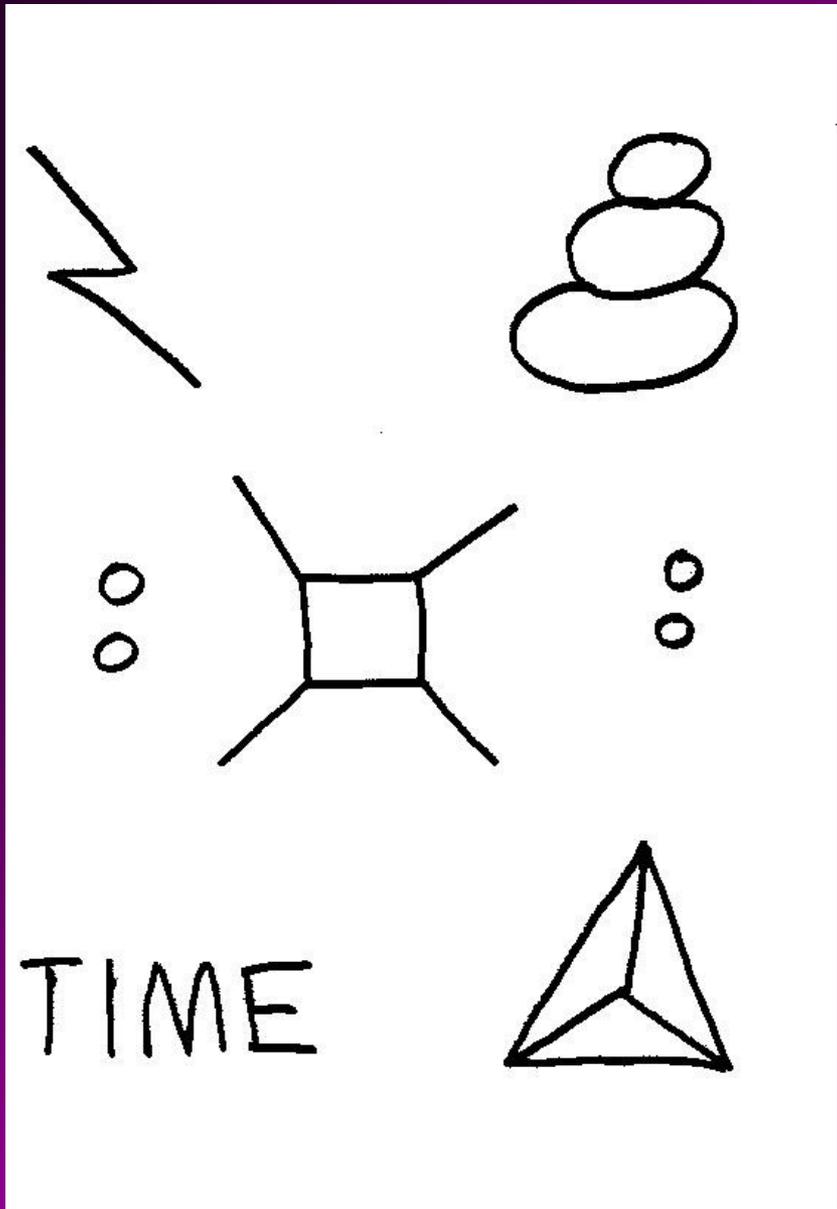


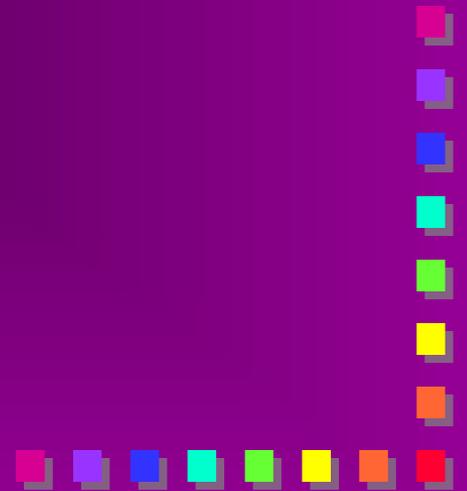
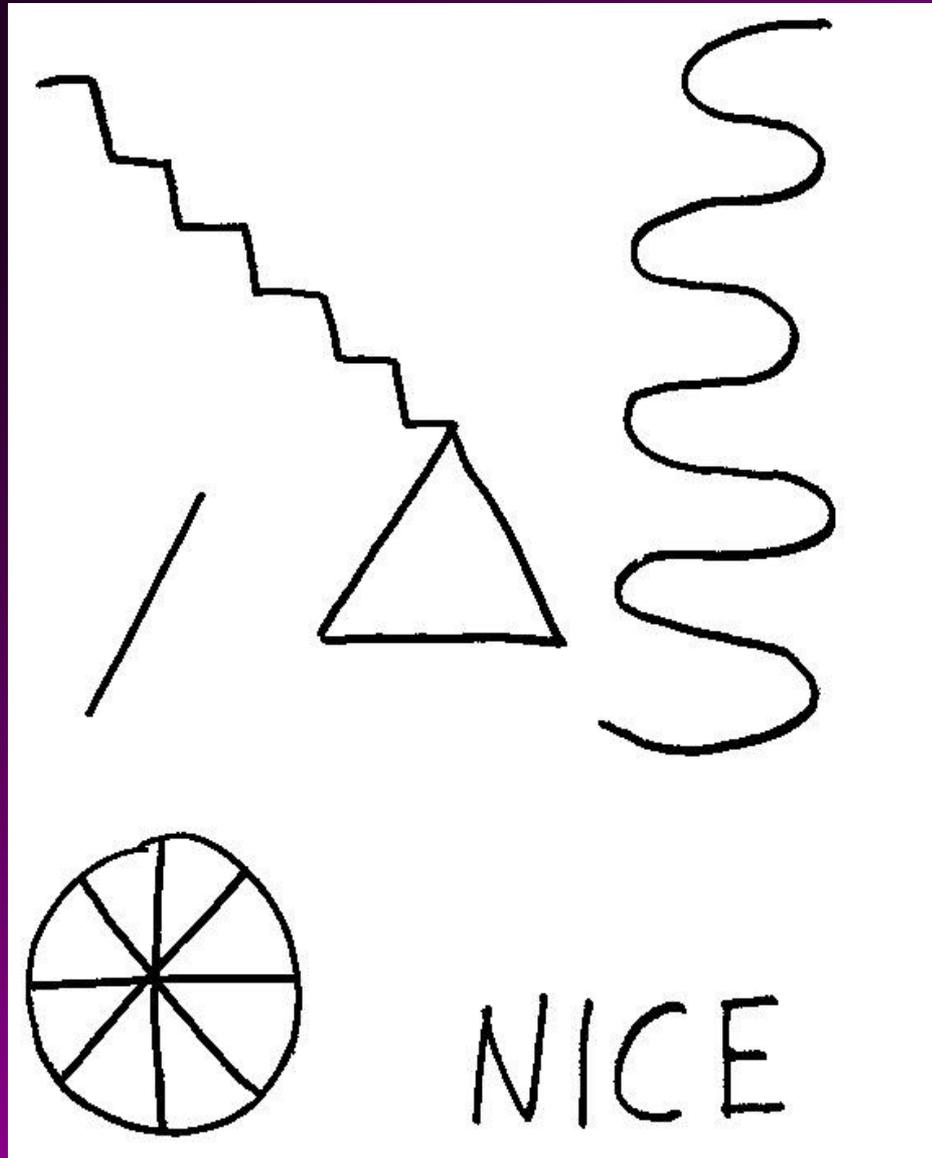


Activity

Do not turn the page in your workbook







Role Modeling Communication

- Who
- What
- When
- Where
- How
- Why

