



VIOLENCE PREVENTION + RESPONSE

FOR HEALTHCARE PROFESSIONALS

Men in Nursing Conference 2017
“Strength through Diversity”
11/4/2017
Speaker: Dr. Tau Braun

TITLE

Ready, Willing and Able: Personal and Professional Preparedness for A Volatile World

DESCRIPTION

Tragedies are, unfortunately, an inevitable part of life. But, reducing the likelihood and impact of a tragedy on a community is vital for its continued health and sustainability. Frequently, the first questions asked after a crisis occurs are, “How could this have happened and why wasn’t it prevented?” In today’s environment, it is essential that those tasked with the responsibility of keeping us safe are able to answer these types of questions with the certainty that best practice methods were in place to prevent and mitigate known safety concerns. This is achieved by emphasizing preventative measures and applying practices that reduce and resolve concerning behavior that compromises the safety and well-being of self and others.

The prevention of workplace violence has emerged as an important safety issue in and around hospitals, healthcare facilities and off-site locations such as clients’ homes and residential facilities. Healthcare workers face a significant risk of job-related violence, but are also in a key position to prevent and reduce violence. In many circumstances healthcare and social service professionals carry the legal and ethical responsibility to warn others about the threat of violence.

To adequately prevent, prepare for, and manage violence and the threat of violence, there is a need for the implementation and execution of proactive violence prevention efforts.

Course Code: VPR-HC-60_1117_PREP

AUDIENCE

Including but not limited to:

- ❑ Emergency Management, Healthcare Professionals, and First Responders
- ❑ Public Health Professionals
- ❑ Security and Safety Professionals
- ❑ Community Emergency Response Team Volunteers (CERT)
- ❑ Law Enforcement Officers
- ❑ Organizational and Community Leaders involved in Healthcare
- ❑ Healthcare Students
- ❑ Human Resource and Legal Professionals involved in Healthcare

DURATION

Total teaching time of 1 contact hours

LEARNING OBJECTIVES

The attendee can expect to better understand the root causes of violence, how to develop and execute effective violence prevention strategies, and how best to respond to violent incidents and threats of violence.

Through participation of this course, the attendee will:

- ✓ View violence and violence prevention from a BioPsychoSocial and Trauma Based perspective
- ✓ Gain insight into predatory behavior, including stalking, harassment, sabotage, intimate partner violence, terrorism and mass casualty attackers (active shooters) and how these issues relate to human made disaster
- ✓ Acquire knowledge about the pathway to violence and threats of violence
- ✓ Learn to recognize high risk situations, concerning behavior and warning signs of impending violence
- ✓ Increased awareness and recognition of mental health and substance abuse issues, as well as basic techniques for communicating with people with these problems
- ✓ Developed the skills necessary to respond effectively as “first on scene” in an emergency situation
- ✓ Improved crisis communication strategies

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PROGRAM OVERVIEW

1. **Pathway to Violence**
 - a. Behavioral Warnings
 - b. Pattern Recognition

2. **Violence Prevention and Intervention Strategies**
 - a. Prevention vs. Reponse
 - b. Combating Bystander Apathy

3. **Managing threats of violence**
 - a. Identifying threats
 - b. Assessing threats
 - c. Managing threats

4. **Predatory behavior**
 - a. Planned Violence

5. **Mass Casualty Attacks (including active shooter)**
 - a. Types
 - i. Terrorism
 - ii. Grievance/ Revenge
 - iii. Ideological/ Radicalized
 - iv. Self-Motivated
 - b. Response
 - i. DHS - Run, Hide, Fight Model
 - ii. First on scene - Emergency Management
 - iii. Crisis communication strategies

DELIVERY

This is a keynote presentation.

VIOLENCE PREVENTION AGENCY

The Violence Prevention Agency (VPA) is a consortium of expert advisors and educators in the security and safety industry. The VPA is committed to making the world a safer place by training and assisting others to implement effective violence prevention and intervention

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VIOLENCE PREVENTION AGENCY
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strategies. The VPA's evidence-based practice methods are designed to detect, investigate, manage, reduce, and resolve behavior that compromises the safety and well-being of individuals and organizations.

INSTRUCTOR: Tau Braun (Ed.D., M.S., EMT)

The Executive Director of the Violence Prevention Agency is Dr. Tau Braun (Ed.D., M.S., EMT). Dr. Braun is a Violence Prevention Specialist. He is a South African registered Clinical Psychologist and has served as an Adjunct Associate Professor of Psychology. As Executive Director, Dr. Tau Braun manages the operations, personnel, partnerships, and budget of the VPA.

Dr. Braun earned his Doctorate in Education with a concentration in Organizational Leadership from Nova Southeastern University. His dissertation explored the relationship between organizational culture and the implementation of strategies for Workplace Violence Prevention. Dr. Braun is a graduate of the Advanced Threat Assessment and Threat Management Academy of Gavin De Becker and Associates. He has trained with Lt. Col. Grossman, Capt. Robert Martin, Dr. Reid Meloy and Lt. Tom Taylor in Advanced Threat Assessment and Threat Management, with Dr. Stephen White and Dr. Reid Meloy in Workplace Assessment for Violence Risk, with Dr. Robert Hare and Dr. Matt Logan in interviewing and assessing individuals for psychopathic traits, and the Evolution of Mass Murder with Dr. Mary Ellen O'Toole and Dr. Reid Meloy. Dr. Braun has received IED Counterterrorism Training from the Department of Homeland Security's Office for Bombing Prevention.

Dr. Tau Braun is a thought leader and eminent speaker on Violence Prevention. He advises and trains educational institutions, healthcare facilities, and government organizations in Violence Prevention Strategies, including Threat Management; Active Shooter Prevention, Preparedness, and Response; and Counterterrorism. His research and teaching focuses on the use of a biopsychosocial (BPS) approach to violence prevention and intervention efforts. He regularly guest lectures at several universities and presents at global conferences, notably, FEMA Active Shooter Preparation for Higher Education, the National Healthcare Coalition Preparedness Conference, Master The Disaster, CBRAC Violence Prevention Symposium, and the Preparedness Summit.

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Dr. Braun serves as an advisor to Safe and Sound Schools (A Sandy Hook Initiative), Firestorm's Crisis and Emergency Management Expert Council, and the RANE Network

Dr. Braun is a member of ASIS International (ASIS), The Association of Threat Assessment Professionals (ATAP - Past Vice President Northeast Chapter), the Health Professions Council of South Africa (HPCSA), the Human Resource Association of New York (HR/NY), the International Association for Healthcare Security and Safety (IAHSS), the Metropolitan Healthcare Security Directors Association (MHSDA), and the Society for Human Resource Management (SHRM).

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